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## Human Rights South Africa

The Bill of Rights is the cornerstone of South Africa's democracy. It enshrines the rights of all people in South Africa and affirms the democratic values of human dignity, equality and freedom.

While every person is entitled to these rights, they also have a responsibility to respect these rights. The Bill of Rights binds the legislature, the executive, judiciary and all organs of state.

The rights contained in the Bill of Rights are subject to the limitations contained in or referred to in Section 36 of the Constitution, or elsewhere in the Bill of Rights.

They apply to all laws, administrative decisions taken and acts performed during the period in which the Constitution is in force. In terms of the Constitution, every person has basic human rights such as:

- equality before the law and equal protection and benefit of the law
- freedom from unfair discrimination
- the right to life
- the right to human dignity
- the right to freedom and security of the person.

Since 1994, and in keeping with the promotion of a human-rights culture, the focus is progressively shifting from an adversarial and retributive criminal justice system to that of a restorative justice system.

**Source: Human Rights | South African Government ([www.gov.za](http://www.gov.za))  
10 February 2023**





## International Women's Day

**8 March**

Women's groups around the world mark International Women's Day. Women on all continents, often divided by national boundaries and by ethnic, linguistic, cultural, economic and political differences, come together to celebrate their day, looking back to a tradition that represents at least nine decades of struggle for equality, justice, peace and development.

International Women's Day is the story of ordinary women as makers of history, it is rooted in the centuries-old struggle of women to participate in society on an equal footing with men. In ancient Greece, Lysistrata initiated a sexual strike against men in order to end war; during the French Revolution, Parisian

women calling for "liberty, equality, fraternity" marched on Versailles to demand women's suffrage.

The idea of an International Women's Day first arose at the turn of the previous century, which in the industrialised world was a period of expansion and turbulence, booming population growth and radical ideologies.

- History of International Women's Day
- International Women's Day website

**Source: International Women's Day | South African Government ([www.gov.za](http://www.gov.za)) 16 March 2023**

## World Day of Social Justice

World Day of Social Justice recognises the need to promote efforts to tackle issues such as poverty, exclusion, employment, gender equity and access to social well-being and justice for all.

The day was observed for the first time in 2009, when member states were invited to promote the objectives and goals of the World Summit for Social Development.

As recognised by the World Summit, social development aims at social justice, solidarity, harmony and equality within and among countries. Social justice, equality and equity constitute the fundamental values of all societies. To achieve "a society for all"

governments made a commitment to the creation of a framework for action to promote social justice at national, regional and international levels.

They also pledged to promote the equitable distribution of income and greater access to resources through equity and equality and opportunity for all. The governments recognised as well that economic growth should promote equity and social justice and that "a society for all" must be based on social justice and respect for all human rights and fundamental freedoms.

**World Day of Social Justice | South African Government ([www.gov.za](http://www.gov.za)) 10 February 2023**



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We focus on Communication and Engagement, across Insurance, Retirement and Health, to Advise and Deliver solutions that create great Client Impact. We partner with our clients and seek solutions for their most important people and HR challenges.

## Aon Resolution Centre (ARC)

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Aon also provides Household and Motor Insurance. If you would like to know more send an e-mail to: [quoteme@aon.co.za](mailto:quoteme@aon.co.za) or call us **0860 100 404**.

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## POPIA

Protection of Personal Information Act 4 of 2013 (POPIA), Medical Schemes are requesting a signed Broker Appointment letter to make certain information available to Aon South Africa (Pty) Ltd.

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We focus on communication and engagement, across insurance retirement and health, to advise and deliver solutions that create great client impact. We partner with our client and seek solutions for their most important people and HR challenges. We have an established presence on social media to engage with our audiences on all matters related to risk and people.

For more information from Aon Employee Benefits on healthcare, retirement benefits and a wide range of topics feel free to go to [www.aon.co.za](http://www.aon.co.za)

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Gap cover policy gives you peace of mind and may cover the unexpected in-hospital shortfalls, out of hospital co-payment and deductibles which are not covered by your medical scheme, that may compromise you financially. The medical schemes shortfalls are a result of medical practitioners such as Anaesthetists, Surgeons and other Specialists charging more than the medical scheme rate, which you as a member are liable for.

We are pleased to inform you that Aon has negotiated a favourable underwriting window period with some Gap Cover providers for you and your family. Please contact Aon on **0860 100 404** or [arc@aon.co.za](mailto:arc@aon.co.za) for further information. You may also contact the Aon Resolution Centre should you require a comparison between your current provider and other Gap cover providers.

**This is not a medical scheme and the cover is not the same as that of a medical scheme. This policy is not a substitute for medical scheme membership.**

### Aon Employee Benefits – Healthcare

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